Newpark Childcare a place of discovery

Seven London Locations

https://www.newparkchildcare.co.uk/

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Newpark Childcare Montessori Nursery and School is looking for **Montessori Classroom Assistants (0-3 and 3-6 years);** who are sensitive, kind, compassionate, and who have a genuine enthusiasm and love for children.

Our team is key to Newpark's success, and we sincerely appreciate our staff's dedication, reliability, and hard work to provide children, parents and colleagues with exceptional care and attention. We are aware that our team have a physically demanding job that requires everyone to be always mentally alert and can often be emotionally challenging as well. Therefore, we aspire to keep our team happy and fulfilled, and we are particularly proud that we are the UK's first private nursery to become a London Living Wage accredited employer.

We also have a comprehensive benefits package that includes a diverse range of learning opportunities. Working at Newpark is an opportunity to learn from and be part of a strong, successful organization that has a proven track record with Ofsted of being 100% Outstanding and Montessori Accredited nursery and school settings.

We are dedicated to help employees reach their potential, and we are committed to sponsoring employees through our continuous program of internal & external training, ranging from one-day courses to three-year degrees.

Location: London

Wage: London Living Wage £11.95 ph (£25,980 per year) for all Staff working at Newpark and £12.45 ph (£27,060 per year) for Level 2 Qualified and £13.50 (29,350 per year) for Level 3 Qualified. (This is a full time (4 days/week, 10 hours/day), permanent role, all year round.)

Rewards:

- Healthcare Cash Plan Get cash back on healthcare costs
- Free virtual GP
- mProve YOURSELF app
- Brilliant promotion opportunities
- Extra holiday awarded for good levels of attendance (up to 4 days extra annual leave days per year)
- Loyalty bonuses awarded for length of service (between £250 £1,000; In addition at 7 years' service you will get a personal gift from the directors and at 10 years a contribution towards a holiday)
- Monthly "Outstanding Newparker" awards
- Bounty Hunter (£250 for unqualified friends, £500 for Level 2 friends and £1000 for Level 3 friends.)
- Shopping discounts and vouchers
- Season Ticket Loan
- Family-friendly benefits: flexible working arrangements, 10% childcare staff discount (for under 3's subject to available spaces), Workplace Nursery Scheme, Childcare interest-free deposit loan
- Cycle Scheme and Tech Scheme
- Workplace pension
- Staff parties
- Paid lunchbreaks
- A lovely workplace with talented and approachable managers and welcoming Newparkers

Newpark Childcare Ltd. is an equal opportunities employer. We also are committed to safeguarding children; therefore, all applicants will be carefully vetted and subject to reference and suitability checks, including DBS enhanced disclosure.